



The opportunity to work as a pharmacist in Germany. | www.solufarma.de | info@solufarma.de

¿What is SOLUFARMA?

SOLUFARMA is a company founded by Jan Möller-Holtkamp, a German pharmacist and former manager of the company ARX Automatización de Farmacias in Spain. Victor Ruiz, a Spanish pharmacist with three years of experience working in two different pharmacies in Germany and a former candidate of Solufarma, is also part of the team.

The current project of Solufarma **aims to provide pharmacists with the best opportunity for immersion in the German community pharmacy job market**, accompanying and guiding the candidate throughout the process.

Additionally, **Solufarma has established strong networks with German pharmacies**, selecting only those **that are conscious and willing to assist pharmacists** in their professional start in Germany. All of this enables us to offer candidates a job tailored to their preferences and needs, **ensuring good conditions and a pleasant working atmosphere**.

What sets us apart: **Solufarma does not charge any commission fees to the candidate**, as our project is 100% funded by German pharmacies. By pharmacists, for pharmacists specialized in German community pharmacies.



¿How the project works?

Step by step

Requirements for candidates:

- **Bachelor's degree in Pharmacy** from a Spanish university (or currently in the final year).
- **Intermediate level of German - B1** (or intention to obtain it).
- **Motivation and initiative** to grow professionally and personally with international experience.

1. Definition of the pharmacist candidate profile:

- We work with candidates to define both the incorporation dates and the geographical area in Germany where they would like to work, in order to offer them a pharmacy that suits their needs and preferences.

2. Promotion among pharmacies and interviews:

- Once the candidate is ready, we promote them among pharmacies that best match their profile.
- The candidate receives a list of 4 to 6 pharmacies interested in their profile (or even more if the search area is not restricted).
- The candidate chooses 4 pharmacies from this list and schedules interviews with them.

3. Integration into the German pharmacy:

- After completing the interviews, the candidate selects one of the pharmacies and signs the employment contract.
- During the first few months, the candidate begins a paid internship before officially working as a pharmacist.

Work model

The Spanish pharmacist joins the German community pharmacy with an initial internship contract (the position is referred to as “pharmacist under supervision” during this phase) with the goal of preparing for the equivalency examination of their pharmacy degree in Germany. This examination consists of a German language test related to everyday topics in the pharmacy setting.

Basic conditions of the internship contract:

- **20 hours per week** (part-time).
- **Minimum gross monthly salary of €1,040** (equivalent to approximately €900 net).
- Additionally, **all** pharmacies participating in our Solufarma project offer a supplement of €400 to €500 or cover accommodation for the candidate.

The intern pharmacist commits to simultaneously undertaking a B2 (and/or C1) German language course during these "internship" months to pass the language test and obtain the degree equivalency. This phase typically lasts between 9 and 12 months, depending on the learning capacity.

Once the Spanish pharmacy degree is recognized, the internship contract concludes, and a new employment contract is signed.

Basic conditions of the contract as an official pharmacist:

- **Minimum gross monthly salary of €3,750** (even higher in some provinces).
- Both parties, the Spanish pharmacist and the German pharmacy, commit to a **minimum 1-year permanence contract**.
- This provides the Spanish pharmacist with the assurance of a secure start to their professional life in Germany, and the German pharmacy with the confidence that their investment of money and time in the Spanish pharmacist during the internship period will be rewarded.

Requirements

Bachelor's degree in Pharmacy.

German language proficiency at level B1 (or intention to obtain it).

Motivation to take on a new challenge in both personal and, above all, professional life.

Desire to learn and/or continue improving German language skills.

Willingness to stay employed in the pharmacy for a minimum of 12 months after obtaining degree equivalency in Germany.

Rewards

Assured professional life with a minimum gross salary of €3,750 per month.

The opportunity to qualify as the director of a 'Filial-Apotheke' with an even higher salary (€5,000 or more, depending on responsibilities).

A highly attractive qualification for any pharmacy in Spanish tourist areas, the pharmaceutical industry, and pharmaceutical companies operating in Germany.

An unparalleled personal growth experience.



I'm interested, what do I do now?

You can find us:

www.soludarma.de

info@solufarma.de

[linkedin.com/company/solufarmaespana](https://www.linkedin.com/company/solufarmaespana)

You can enroll in the project even if you haven't completed your pharmacy degree, and we will support you until you are ready to join the German pharmacy.



If you don't have a B1 level of German yet, we advise you on how to find the perfect academy and how to obtain an EURES grant for your course.

www.solufarma.de

From pharmacists to pharmacists.

